

1. VISION

Raw materials without compromising safety or ethics

2. PURPOSE

To provide ethical and sustainable access to the raw materials required to support global growth and the transition to a green economy

3. VALUES

Province Resources Ltd believes that working anywhere requires significant input and knowledge from the local and greater community. It is our hope to provide a strong net benefit to local populations around our operations from an environmental, social and fiscal perspective. We will continuously consult with all stakeholders to ensure we have the best possible impact on the environment and stakeholders.

Our guiding principles are:

- a. Employees supported to operate safely and grow personally and professionally
- b. Low impact operations
- c. Shared financial benefits
- d. Local supplier preference

Materials that power our technology are often sourced under dangerous and polluting conditions. Strategies for a solution demand an integrated approach to combating poverty, restoring dignity to the underprivileged, and at the same time protecting nature. Province Resources' standards demand global best practice in safety, employment rights, environmental protection, and accountability. Province Resources will also use all endeavours to ensure its own supply chain does not contribute to human rights abuses, such as using products defined as conflict minerals.

We are committed to ensuring that our activities have a long-term positive impact by protecting and expanding the natural environment where we operate. We intend to understand the nature in and around our operations to have the knowledge to inform and guide our activities prior to commencement. To do so we welcome and actively seek opportunities to collaborate with local partners.

4. ABOUT US

<https://www.provinceresources.com/about-us>

<https://www.provinceresources.com/community>